# Agnes Smith Advice Centre

# Equality and diversity monitoring form – recruitment

Agnes Smith Advice Centre is committed to promoting equality and eliminating unlawful discrimination. We aim to achieve diversity in our workforce. You do not have to answer these questions, and we understand that some of this information is personal and sensitive in nature. Gathering this data helps us to know if we are succeeding in recruiting from different groups of people, and to change our approach if some groups are not represented.

The information provided will be kept confidential and will not be stored with any identifying information about you. The collated data will be used for monitoring purposes only.

If you have any questions about the form contact [recruitment@agnessmith.co.uk](mailto:recruitment@agnessmith.co.uk).

Please return the completed form to [recruitment@agnessmith.co.uk](mailto:recruitment@agnessmith.co.uk).

**Gender**

Male

Female

Intersex

Non-binary

Other gender identity, please write in:

|  |
| --- |
|  |

Prefer not to say

***Is the gender you identify with the same as your gender registered at birth?***

Yes

No

Prefer not to say

**Age**

16-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65+

Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

***Asian, Asian British or Asian Welsh***

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, please write in:

|  |
| --- |
|  |

***Black, African, Caribbean, Black British or Black Welsh***

African

Caribbean

Any other Black background, please write in:

|  |
| --- |
|  |

***Mixed or Multiple ethnic groups***

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed or Multiple ethnic background, please write in:

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| --- |
|  |

***White***

British, English, Welsh, Scottish or Northern Irish

Irish

Gypsy or Irish Traveller

Roma

Any other White background, please write in:

|  |
| --- |
|  |

***Other ethnic group***

Arab

Any other ethnic group, please write in:

|  |
| --- |
|  |

***Prefer not to say***

Prefer not to say

**Do you have any physical or mental health conditions, disabilities or illnesses lasting or expected to last 12 months or more?**

Yes

No

Prefer not to say

If yes, to what extent are your day-to-day activities limited?

A little

A lot

Not at all

Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the manager running the recruitment process.

**What is your sexual orientation?**

Straight or heterosexual

Gay or Lesbian

Bisexual

Asexual

Pansexual

Queer

Undecided

Other sexual orientation, please write in:

|  |
| --- |
|  |

Prefer not to say

**What is your religion or belief?**

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other religion or belief, please write in:

|  |
| --- |
|  |

Prefer not to say